

CORPORATE SUSTAINABILITY REPORT

FY2025



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INTRODUCTION

FOUNDED IN

1983

OUR MISSION IS TO BUILD CUSTOM, HIGH-QUALITY TECHNOLOGY SOLUTIONS THAT FIT OUR CUSTOMERS' UNIQUE NEEDS

Ace Computers is committed to sustainability as a matter of principle. We've always prided ourselves on building high-quality products with integrity. It starts with who we partner with and how they do business. Environmental, social, and governance responsibility are qualities we look for. In-house, it's how we design our machines and maximize our operations for a positive impact. For our customers, it's the industry-leading energy efficiency, safety, and repairability that define our customer sustainability experience. At the end of life, we offer take-backs with certified recycling and refurbishing partners. Integrity drives every level of our value chain.

We strive to be an example for other small companies by demonstrating industry-leading performance and adherence to sustainable innovation.



MESSAGE FROM OUR LEADER

DEAR VALUED STAKEHOLDERS,

From our humble beginnings over 40 years ago, Ace Computers has always had a foundation in innovation, quality, and service. In 2025, we've invested more than ever in making our legacy a sustainable one.

The Year in Review

Ace Computers continues to set ambitious goals in sustainability impacts. The year 2025 has been defined by our ability to quickly advance on existing targets while laying the foundations for new ones. Ace Computers published a record-setting number of Product Carbon Footprints (PCFs) to transparently disclose our product performance benchmarks. Our GHG accounting is as comprehensive as ever. We “cleaned house” of recyclable goods at our manufacturing center, achieving Ace’s largest amount of recycled materials ever. Additionally, our in-house sustainability team has expanded. Ace continues to invest in people who innovate better ways of doing business.



AS EARLY ADOPTERS OF EPEAT® 2.0, WE ARE ON THE CUTTING EDGE OF THE MOST CHALLENGING GLOBAL TYPE 1 ECO-LABEL EVER DEVELOPED IN TECHNOLOGY.

Looking Forward

In the coming years, Ace Computers will continue to seek out ways to be a more responsible business delivering quality and service to all of our stakeholders while being thoughtful stewards of our global and local communities. With that in mind, we intend to quickly attain “early adopter” status for the new EPEAT 2.0 elevated criteria. We also want to meet all of the required criteria and as many of the optional criteria as possible to retain our Gold status as we convert to the new EPEAT 2.0 standards. While aiming to reduce all emissions and energy, we want to focus on a 10% reduction in our distribution emissions by 2030.

With our dedicated team, affiliates and channel partners, and all suppliers and distributors, we want to welcome opportunities for innovation, collaboration, and responsible efficiencies. Together, all stakeholders can benefit without compromising our promise of quality, value, and responsibility. Thank you for your partnership and trust in Ace Computers.

Thank you,

Marianne Samborski
Chief Financial Officer



**ACE COMPUTERS IS AN EPEAT® CLIMATE+ CHAMPION
AS OF 2025. WE SHARE THIS ACHIEVEMENT WITH A
SMALL COHORT OF GLOBAL INDUSTRY LEADERS.**

ORGANIZATIONAL PROFILE



Ace Computers is a technology solutions provider helping customers stay connected and achieve mission success with industry-leading computer products, supplies, and services that are made in America.



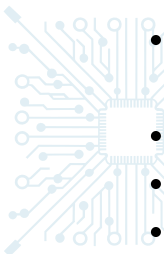
Since 1983, we have been building high-quality technology products for federal, state, and local governments, academic institutions, and Fortune 500 companies using the same components as top manufacturers at a fraction of the price.



Ace Computers is a leading governmental computing solutions provider, with several thousand customers. Our corporate structure has been developed to foster innovation while embedding the priorities of sustainability into all of our activities, from the headquarters in Des Plaines, Illinois, to our dedicated workers in remote locations.

CREATING VALUE

KEY OFFERINGS

- 
- Forensic Computing: Secure workstations designed for the acquisition and examination of digital evidence.
 - High-Performance Computing (HPC): Solutions that deliver much higher performance than regular desktops or workstations.
 - Workstations: Customizable systems to meet the specific needs of clients.
 - Notebook Computers: For clients that need portability and performance.
 - Servers: Various rack or blade servers for data storage and management.
 - Gaming tools: High performance computers and peripherals for advanced gaming and simulation environments.

INDUSTRIES SERVED

- 
- Federal & Military
 - Tribal Nations
 - Higher Education
 - State & Local Governments
 - Corporate Sector

CASE STUDIES

- 
- Air Force Mission Planning: Providing technology solutions for mission-critical planning.
 - National Institute of Standards and Technology: Supporting major U.S. research institutions with advanced computing solutions.
 - Collaboration on Computational Physics Analysis: Reliability and attentiveness for leading corporate computational needs.
 - Workstations for New Bedford Police Department: Need specific customization and reliability.

BUSINESS HISTORY

Ace Computers, founded by John Samborski in 1983, has been a pioneer in providing high-quality technology solutions for various sectors, including government, education, and corporations. From the outset, Samborski emphasized sustainability, ensuring that products were not only high-performing but also environmentally friendly. This commitment to sustainability has been a core value, influencing the choice of components and manufacturing processes. Over the years, Ace Computers has garnered numerous awards and certifications, reflecting their dedication to quality and innovation. Today, they continue to lead the industry, offering custom solutions that meet the evolving needs of their clients while maintaining a strong focus on sustainability.



1980

Established in Madison, Wisconsin as an Apple® II peripheral manufacturer. Established ACE branded computer offerings, originally as an Apple® II compatible, and soon thereafter, Intel® compatible platforms. Moved to Prospect Heights, Illinois. Expanded business with tremendous growth.



1990

Started manufacturing Intel® Pentium® based PCs for the corporate market. Focused sales towards vertical markets - Education, Engineering, Government agencies. Became the world's 2nd Intel® Premier™ Provider (Now called Intel Partner-Titanium). Opened new and larger HQ office in Arlington Heights, Illinois.



2000

Became Microsoft® Gold™ System Builder. Established 5-year GSA Schedule Contract for sales to the US Government. Entered the VAR 500 of top 500 VARs/resellers in the US. Received award from Federal Office Systems Expo for "Best Government Desktop." Entered into Energy Star agreements with the US EPA for Green technologies. ACE establishes ISO9001:2008 quality system certification. ACE establishes 5-year contract with Western States Contracting Alliance (WSCA) and with EPEAT for environmental registration of our products.



2010

Established new 6-year contract with the US Air Force for "NETCENTS 2". Established new 10-year contract with NASA (SEWP V) to start in 2015 and run until 2025. Renewed for NASPO Contract (New identity for WSCA Contract) - 2015-2023. Established remote offices for sales - home offices exclusively in Denver, Irvine, Dallas, Minneapolis, Orlando, New York, and Virginia. Renewed new contracts with the US Air Force - Client Computing & Solutions 2 for 2017-2022. Renewed University of Wisconsin Blanket Contract for High Performance Computing. Added three home offices in Phoenix, Las Vegas, and Boise. Awarded Intel for "Data Center Project of the Year" March 2019.



2020

Established new contract with US Army for "Army Desktop & Mobile Computing 3" for 2020-2029. Added remote offices in Charleston, Austin and Orlando. Continued growth during the COVID-19 Pandemic with limited staff at the office and almost no business travel. Moved into new HQ offices in Des Plaines, IL. Added largest facility to date. Added newest home offices in Houston, Huntsville, Ft. Wayne, and Tampa. Renewed five-year contract with USAF for Client Computing Solutions 3 - 2022-2027. Continue to expand sustainability/compliance department. Ace Computers celebrated 20 years in business since being founded in 1983 by John Samborski. Ace was proud to expand their Air Force CCS Contract. Achieved EPEAT Gold certification and added Scope 3 reporting. Achieved EPEAT Climate Plus designation and early adopter status.

VALUES

MISSION

“TO BUILD CUSTOM HIGH-QUALITY TECHNOLOGY SOLUTIONS THAT FIT OUR CUSTOMERS’ UNIQUE NEEDS WITHOUT THE PREMIUM PRICE TAG”

GOVERNANCE

Our governance structure is strong, with clear roles and responsibilities. While the sustainability and compliance department handles the regulatory nuances, directives are given and advocated by the management team, and communication is supportive and open. The team consists of two committed members and their director, with a 50% growth in our sustainability team this year, demonstrating Ace’s dedication to sustainable initiatives. Regular updates and reporting to the management team help maintain bidirectional communication and support, transparency, and goal acquisition. We have an Integrated Management System and currently hold ISO certifications for 9001, 14001, 27001, 28000, 45001, and 50001. Through these ISO certifications, Ace works toward continuous improvement of our processes.

				
Quality Management System	Environmental Management System	Occupational Health and Safety Management System	Secure Supply Chain Management System	Information Security Management System
ISO 9001 provides a framework for demonstrating the ability to consistently provide product and services that meet customer and regulatory requirements through organizing processes, and a focus on continuous improvement	ISO 14001 Provides a framework to manage environmental aspects, fulfill compliance obligations, and address risks and opportunities.	ISO 45001 Provides a framework for identifying and eliminating safety and health risks, reducing incident potential, complying with regulations and implementation of risk-reducing interventions	ISO 28000 Provides a framework for executing an aggressive supply chain risk management strategy through a robust risk management process and an emphasis on business continuity	ISO 27001 Provides a framework for preserving confidentiality, integrity, and availability of information through risk management processes, disaster recovery planning, and implementation of robust technical controls of IT infrastructure and assets.

YOU CAN VIEW OUR ISO CERTIFICATIONS [HERE](#)

MATERIALITY

STRATEGY AND ANALYSIS

Our strategy in sustainability is to continuously improve. We do this by analyzing where we are with internal and supplier data, EPA calculators and emissions factors, and comprehensive research. We track our performance using industry standards and look for opportunities for improvement. Our process has two parts. First, we refine our reporting for greater accuracy and broader scope. Second is to seek out and implement positive changes. This year's examples include product carbon footprint reporting and production process efficiencies, respectively. This comprehensive reporting is then analyzed for their cost reduction potential and operational efficiency, and when possible Ace Computers works to implement new strategies that align with our business and sustainability goals. We remain committed to adjusting our strategy as needed, especially considering the dynamically changing challenges and opportunities of sustainability.

MATERIALITY ASSESSMENT

Ace Computers performs annual materiality assessments with the management team to define where our actions can most impact our stakeholders and to help direct our targets for the following year. However, as a small company with a foundation in environmental, social, and governance responsibility, we prefer to act promptly to address opportunities for improvement or causes for concern. This agility helps us to be responsive to stakeholders and to refine our processes. We are continuously developing with every iteration of our reporting processes. This reflects greater understanding of our impacts and how we can more accurately and transparently report our understanding and progress.



TARGETS

METRICS AND TARGETS

We track our performance on sustainability by thorough, relevant, and increasingly stringent EPEAT Criterion and ESG metrics. These goals aim to be ambitious yet achievable, reflecting our commitment to delivering measurable progress. In the reporting period, we saw improvements in our reduction of our overall waste footprint. While we were disappointed to see our CO₂e emissions go up, the reason is related to expanded reporting, increased knowledge, and greater accuracy, not decreased sustainability performance. Scope 3 reporting brings in many other lifecycle emissions that were not previously considered, yet each addition helps us see our true impact, set reduction targets, and make adjustments to improve our stewardship. While a greater emissions number could suggest we are taking a step back, it simply reflects our growth as an organization. We're investing in making that growth as sustainable as possible, within the bounds of our business beyond.

DATA SOURCES

The data that informs this sustainability report is carefully sourced from primary and secondary sources of information for accuracy and comprehensiveness. These include internal audits, supplier assessments, other fiscal year sustainability reports which now include product carbon footprint and transportation data, EPA calculator and data, EPEAT data and third-party verifications. These all combine to give an as accurate as possible assessment of our performance. Ace Computers remains committed to transparency by improving the ways in which we gather this data so that our reporting is valid, accurate, and useful.



STAKEHOLDER ENGAGEMENT

Ace Sustainability engages stakeholders in every dimension of Ace's business. Within the walls of Ace, the Sustainability team collaborates with leadership to hone direction, engineering to accomplish product builds, and various supporting departments to align sustainability objectives with Ace's high standards of quality and customer service.

Additionally, the Sustainability team works with suppliers to push the envelope. As a highlight in 2025, Ace works to mitigate risks with supplier labor practices through the most comprehensive supplier risk assessment deployed by Ace yet.

More broadly, an important lever in Ace's sustainability impact strategy is to influence our supply chain. We use our resources as a buyer to demand that our suppliers manufacture, transport, and report with the highest quality of sustainability practices. That impact is often carried further upstream in our value chain.

We support our suppliers in their pursuit to meet the demand for sustainable products and practices. The same world-class customer service that makes us who we are on the front end is exactly what our suppliers experience behind the scenes. Through partnership and collaboration, we make impacts across the world.



ASSURANCE

INDEPENDENT ASSURANCE

Independent 3rd-party verification is important to Ace Computers for the integrity of this report. We engaged an independent 3rd-party verifier to perform assurance on this sustainability report. Through this review process, we verify that our data is accurate and our claims are valid. This independent assurance gives our stakeholders confidence in the information presented and illustrates our commitment to transparency, accountability, and continuous improvement.



MANAGEMENT APPROACH

Our management approach towards sustainability is proactive and strategic. At all levels of the organization, we integrate considerations of sustainability into the decision-making process. Our managers are empowered with tools and knowledge to make informed decisions that best consider our goals regarding sustainability. We foster a culture of innovation in which sustainable solutions are stimulated and rewarded.

ENVIRONMENTAL POLICY

Ace Computers is committed to continually reducing the amount of pollution created in its manufacturing plant by offering recycling solutions for IT equipment and by properly reducing, reusing, and recycling its packaging material while considering the interests of our customers, partners, suppliers, and other interested parties. We provide the leadership to manage the policy and communicate it throughout our organization. The system is planned, implemented, and reviewed while considering the context of our organization. Ace Computers maintains an Environmental Management System that it is proud of and one that complies with all of its legal and other defined environmental requirements.

IMPACT I

ETHICAL BUSINESS PRACTICE AND SUPPLY CHAIN RESPONSIBILITY

Ace Computers has implemented a comprehensive Code of Conduct, and our requirements for suppliers extend back further into the supply chain to their first-tier suppliers as well. We also adhere to a strict policy regarding conflict minerals and restrict business with suppliers that do not adhere to these policies. Additionally, we've increased our requirements for responsible packaging and material/chemical assessments.

LABOR AND HUMAN RIGHTS

Annually we conduct assessments to determine occupational health and safety concerns, ethical labor practices, and risk factors for our organization and all of our suppliers. Ace has put forth a Code of Conduct that is required of all our suppliers that they must adhere to and extend to their suppliers as well.

PHILANTHROPY AND VOLUNTEERING

Ace Computers understands that we are not an island and takes pride in advocating for our communities by providing support and contributions of product or monetary donations. In 2025, Ace lead an Earth Day Clean Up in our community. We also maintain a paid volunteer day for our employees to support the causes they care about most. This is an agreement that Ace will pay a regular salary to employees for a day of volunteering in their respective communities and we are eager to see what collective good we can achieve.



IMPACT II

CARBON EMISSIONS

Ace Computers has taken great effort and implemented resources to expand from Scope 1 and 2 reporting to include Scope 3 considerations. This additional investigation and analysis helps us understand and then influence our full supply chain and lifecycle with efforts to decrease emissions. Our goal is to continuously improve our analysis and reporting. This year we proudly captured our Scope 3 emissions from Product Transportation and initiated product carbon footprints in an effort to understand the carbon emissions of our distribution and product lifecycle. These types of analyses are challenging for a small business, but they increase our understanding of how our processes affect emissions (CO₂e). We can then strategize and implement future goals and targets for reduction.

WATER AND OZONE

All water used is for human purposes (sanitation, washing of floors and other areas, etc.), and the total usage is derived from invoices provided by the City of Des Plaines Water for the headquarters location at Howard. For the period of this study, January 1, 2025 to December 31, 2025, the total usage was 90,514 gallons of water. Invoices were provided to the GHG third-party verifier to confirm this data is accurate. Ace Computers certifies that no ozone-depleting substances are present on our premises. Our manufacturing and business processes do not involve the use of any ozone-depleting substances and therefore, we have no emissions of these substances.



PROGRESS

MEASURING PROGRESS

Ace Computers tracks sustainability progress through the Global Electronics Council's EPEAT certification. In 2025, Ace earned EPEAT Climate+ status, joining a small cohort of global IT early adopters of EPEAT's new criteria, EPEAT 2.0. EPEAT 2.0 is fully in effect, meaning Ace's goals largely center around designing computers, processes, and strategies that will meet 2.0's high bar in climate, resource, chemical, and social sustainability. Ace is actively aligning with these new standards while maintaining Gold status on existing models and expanding our product line. These certifications reflect our dedication to sustainability and help build trust with stakeholders by providing measurable proof of our efforts.

KPI TABLE

Key Indicator	Activity	Progress
Product lines Certified to EPEAT 2.0 Registry	Advancing criteria in all four modules for all product categories	Over 30 EPEAT 2.0 criteria achieved
Scope 2 energy emissions decreased	Planning for efficiency measures	Onsite energy audit scheduled
Product lines updated to Energy Star 9.0	Lab testing	Majority of sampled machines compliant
Recycled plastics content over 15% (mass) for EPEAT Desktops and Workstations	Collaboration with suppliers, engineers	Non-compliant cases removed from EPEAT BOMs
Increased waste diversion	Updating operational procedures; partnership with end markets	Record year in diversion

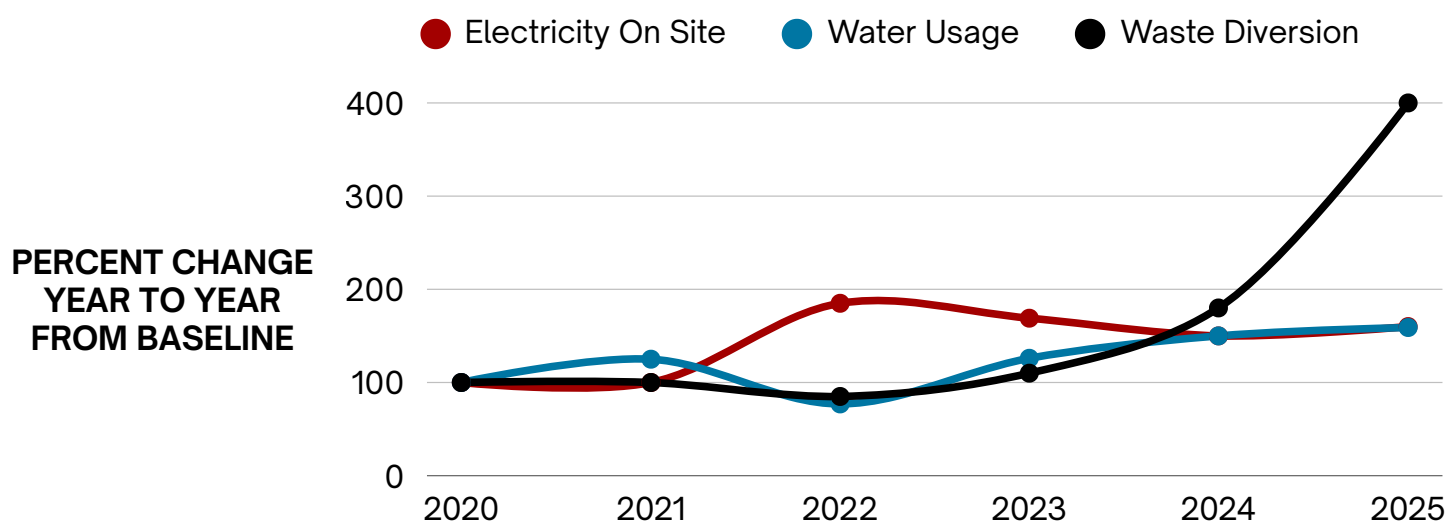
PERFORMANCE

PERFORMANCE INDICATORS

Ace is guided by the GRI Framework to assess and report yearly sustainability progress. We also use the EPA calculator to assess CO2 equivalent emissions after compiling data that is assured by a third party. These efforts are monitored by a host of performance indicators that range from material consumption, resource efficiency, energy consumption, process efficiencies, reductions both inside and outside of the organization, and reduction of Scope 1, 2, & 3 emissions. Our focus is on waste, energy, and emissions.

GRI YEAR-OVER-YEAR REPORTING

Material Topics	Impact on People	Impact on Planet	GRI Standards	2020	2021	2022	2023	2024	2025
Electricity for IT Usage Location-based (CO2e Metric Tons)	Low	High	302: Energy	200.64	200.64	371	339	300	322
Electricity for IT Usage Market-based (CO2e Metric Tons)	Low	High	302: Energy	NA	NA	185	174	154	174
Electricity for IT Usage (Joules)	Low	High	302: Energy	NA	NA	NA	8.88214E+11	8.83163E+11	9.99E+11
Purchased RECs (MWh)	Medium	High	305 Emissions	NA	NA	265	234	233	237
Natural Gas/Electricity for Heating/Cooling (CO2e Metric Tons)	Low	High	302: Energy	155.94	126.41	98.1	37	24.6	36.4
Natural Gas/Electricity for Heating/Cooling (Joules)	Low	High	302: Energy	NA	NA	NA	7.37984E+11	4.88029E+11	7.23E+11
Traveling via Car/Airplane (CO2e Metric Tons)	Medium	High	305: Emissions	6.26	16.7	4	2	16.6	34.6
CO2e for Logistics (CO2e Metric Tons)	Medium	High	305: Emissions	NA	NA	NA	14799.5	22819.2	3.5238
Water Usage (Gallons)	Medium	High	303: Water	56850	71310	43733	71625	85427.53246	90514.29
Electronics Scrap Recycled Waste (%)	Medium	High	306: Waste	NA	0.1748	0.1498	0.1075	0.203072372	0.179
Refurbished/Recycled Waste (lbs)	Medium	High	306: Waste	3154.775	7531.014	6536.047	41222.39319	57586.7773	293011.76



GRI FRAMEWORK

The GRI logo is a white circle with the letters 'GRI' in blue, set against a background of a blue and white halftone dot pattern.

GRI PRIORITIES

Each year, Ace Computers aims to continuously improve our reporting and focuses on measurable factors that can be assisted through active engagement and efforts that can then reflect our progress through comparison. While not all highlighted in this report, further analysis is included in our GRI report, Code of Conduct, and Risk Assessments. Ace focuses on transparency and legal compliance in our reporting and extends our code of conduct through our supply chain.

GRI 301 MATERIALS POLICY

Adhering to Global Electronics Councils EPEAT program helps Ace focus on selecting environmentally preferable materials for electronic products. This includes using recycled content, reducing the use of hazardous substances, and end of life recycling. We design our products for longevity, repairability, and upgradability to extend their useful lifespan. We insist on responsible sourcing and supply chain practices to minimize environmental impact. Overall, these criteria aim to reduce the environmental footprint of products throughout their lifecycle.

GRI 302 ENERGY POLICY

Ace Computers places priority on reducing the energy impact of electronic products throughout their lifecycle. Most of our products adhere to compliance with ENERGY STAR standards. Additionally, we promote energy efficiency through our evolving sustainability program and are always seeking ways to be more efficient. While there are currently limited physical options at our headquarters, Ace Computers supports remote work and the use of renewable energy and energy-efficient manufacturing processes through the purchase of Renewable Energy Credits (RECs).

GRI 305 EMISSIONS POLICY

Our focus on emissions is to reduce greenhouse gas (GHG) emissions throughout the lifecycle of electronic products and to support sustainable initiatives. This year Ace Computers added updated product carbon footprints processes to our reporting and continues to monitor GHG reduction targets aligned with climate science. We believe that reporting, management, and transparency can make companies accountable for their impact and allows Ace Computers to more accurately monitor progress.

OUR GRI DOCUMENTATION IS AVAILABLE UPON REQUEST AT [CONTACT ACE](#)

EMISSIONS



EPA CALCULATOR

Scope 1 Emissions			
		CO ₂ -e (metric tons)	
Stationary Combustion		38	
Mobile Sources		18	
Refrigeration / AC Equipment Use		0	
Fire Suppression		0	
Purchased Gases		0	
		CO ₂ -e (metric tons)	
		Gross	Net
Scope 1 Summary		54	54
Scope 2 Emissions			
Location-Based Scope 2 Emissions		CO ₂ -e (metric tons)	
Purchased and Consumed Electricity		322	
Purchased and Consumed Steam		0	
		CO ₂ -e (metric tons)	
		Gross	Net
Location-Based Scope 2 Summary		322	322
Market-Based Scope 2 Emissions		CO ₂ -e (metric tons)	
Purchased and Consumed Electricity		174	
Purchased and Consumed Steam		0	
		CO ₂ -e (metric tons)	
		Gross	Net
Market-Based Scope 2 Summary		174	174
Scope 1 & 2 Summary			
		CO ₂ -e (metric tons)	
		Gross	Net
Total Scope 1 & Location-Based Scope 2		378	378
Total Scope 1 & Market-Based Scope 2		228	228
Scope 3 Emissions			
		CO ₂ -e (metric tons)	
		Gross	Net
Business Travel		11	11
Employee Commuting		4	4
Upstream Transportation and Distribution		3524	3524
Waste		18	18

SCOPE 1&2

SCOPE 1 EMISSIONS

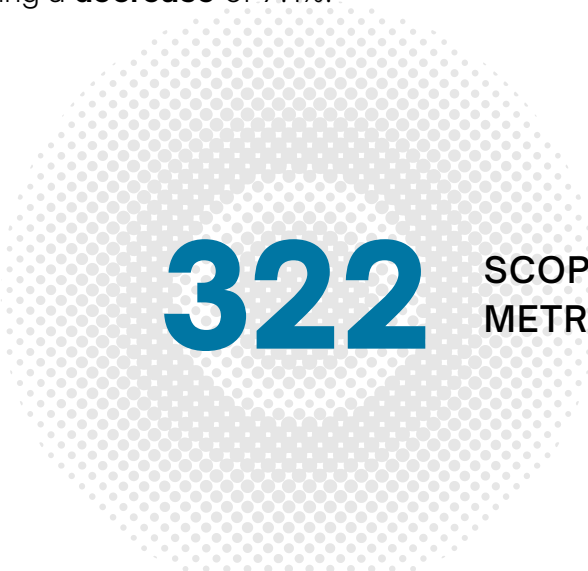
Ace Computers reported Scope 1 Emissions of 54 metric tons of CO₂e. Breakdown: stationary combustion, 36 metric tons CO₂e; mobile sources, 18 metric tons CO₂e; no emissions related to refrigeration/AC equipment use, fire suppression, or purchased gases were reported. These are direct emissions from the sources controlled by the company and reflect a medium environmental impact.

LOCATION AND MARKET-BASED SCOPE 2 EMISSIONS

Scope 2 location-based emissions of the company were 322 metric tons of CO₂e. This would seem to capture most of Ace Computers' emissions coming from electricity use, representative of the energy intensity of our assembly and production, sales and support, and business office operations. Market-Based Scope 2 Emissions: Under market-based Scope 2, Ace Computers reports a lower 174 metric tons of CO₂e. This reflects a lower emissions than location based reporting because our company purchases renewable energy credits (RECs) to offset our electricity impacts and promote more sustainable methods of electricity generation.

TOTAL ORGANIZATION EMISSIONS

Aggregating both Scope 1 and location-based Scope 2 emissions, the total organizational emission would be 496 metric tons of CO₂e. If market-based Scope 2 is considered, it reduces to a total of 197 metric tons of CO₂e. This shows the impact of the market-based decisions on the company's overall carbon footprint reflecting a **decrease** of 7.1%.



322

SCOPE 1&2 LOCAL
METRIC TONNES OF CO₂E

SCOPE 3

SCOPE 3 EMISSIONS

The indirect emissions not owned or controlled directly by Ace Computers yet related to their activities totaled 3,558 metric tons of CO₂e. The major contribution came from transportation and distribution activities of 3,558 metric tons of CO₂e, while employee commuting, business travel and waste handling were 4 metric tons CO₂e, 11 metric tons CO₂e and 18 metric tons CO₂e, respectively. These figures indicate that supply chain-related activities are the biggest contributor to Ace's total emissions.

ADDITIONAL INFORMATION

Ace Computers reported no biomass CO₂ from either category, stationary or mobile sources, because Ace Computers does not use biomass for its operations.

These numbers reflect how substantial indirect Scope 3 emissions are compared to our direct business influence. For our team, these metrics help us determine where to leverage our efforts to have greater impact on our emissions and overall footprint.



3,558

SCOPE 3 TOTAL
METRIC TONS OF CO₂E

GOALS AND PERFORMANCE

As usual, our goals were ambitious for a small company. However, we at Ace Computers truly believe that sustainability is not just window dressing, but an important piece of what we can do to improve our business, the environment, and society. This last year we made substantial progress in our reporting and analysis to better inform our sustainable strategy. In 2025, we improved multiple processes that facilitate our sustainable growth:

SUPPLIER RISK ASSESSMENT

We've embarked in 2025 to create the most comprehensive supplier Labor Rights and Operational Health and Safety (OHS) risk assessment ever used at Ace. The new Risk Assessment uses over 20 direct variables for all of Ace's EPEAT suppliers, plus critical distributors. Our aim is to partner with suppliers whom we can trust and work with to improve those who may not meet our high standards for Labor.

PRODUCT CARBON FOOTPRINTS

Additionally, Ace has invested in a new system for Product Carbon Footprints. Our new tool is coupled with an improved methodology and process. Our improvements leverage the most accurate Emission Factors, metrics, and Impact Factors for all Product Categories. We added variables including water use, acids and chemical intensity, and specific energy regions.

SBTI GOAL PLANNING

In alignment with our energy impact goal of a 4.2% annual linear reduction in Scope 1&2, Ace is planning to perform the most comprehensive energy audit on site to date.

EPEAT CLIMATE+

As of 2025, Ace Computers is an EPEAT Climate+ Champion. We are one of a handful of global IT leaders who have gained early adopter status for EPEAT 2.0's latest climate-focused module, known as Climate+. This includes 8 required criteria with EPEAT's most stringent standards in climate mitigation for all Scopes.

AREAS THAT INCREASED OUR EMISSIONS

SCOPE 1&2

STATIONARY COMBUSTION

Stationary Combustion increased from 25 metric tonnes of CO₂e to 36 from 2024 to 2025. This figure is linked to Ace's manufacturing process. Due to a increase in activity, including running machinery, heating and cooling, the resulting impact is as such.

PURCHASED ENERGY

Market based enegy increased from 154 metric tonnes of CO₂e to 174 from 2024 to 2025. Similar to above, the change is caused by an increase of productivity.

SEEING CHALLENGE AS OPPORTUNITY

CHALLENGES



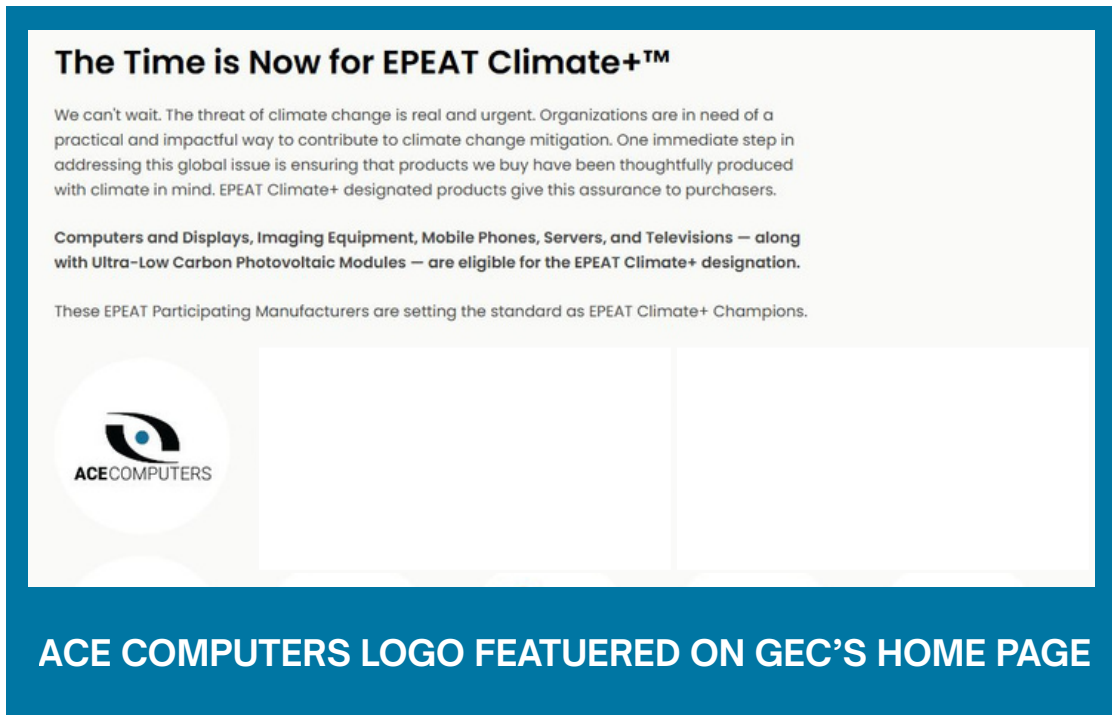
EPEAT 2.0 presents a huge challenge to Ace's IT design process and sustainability due diligence. In order to overcome this, Ace must collaborate more deeply interdepartmentally and with suppliers to align goals to build Ace's most sustainable products yet.



OPPORTUNITIES

As Ace continues to grow, so do its impacts. The sustainability team at Ace continues to grow in size, influence, and efficiency to create the change that keeps Ace ahead of the curve.

AREAS THAT REFLECT OUR PROGRESS



EPEAT 2.0 CLIMATE+ EARLY ADOPTERS

A primary accomplishment in Ace's sustainability development this year is our status as an EPEAT Climate+ Champion. This achievement reflects our commitment to representing small businesses within the EPEAT eco-label. We work to be an example in our impact. We do it for our own integrity and for those small IT integrators who may follow in our footsteps.



IMPROVED SUSTAINABILITY PROCESSES

In pursuit of EPEAT 2.0 and our independent sustainability goals, our team has spearheaded multiple initiatives across our supply chain and in-house. These include a more comprehensive supplier risk assessment, a more stringent component chemical assessment (IEC 62474), and the most precise PCF methodology yet. Additionally, Ace improved waste management on-site. To this end, we implemented a Waste Hierarchy Policy. Operations carry out the "best use" of waste, preferring reuse and recovery to recycling and landfilling for all End of Life products and packaging.

AREAS THAT REFLECT OUR PROGRESS

✓ EPEAT Climate+

CHAMPION

✓ Waste Hierarchy Policy

IMPLEMENTED

✓ Growing Sustainability Team

50% TEAM GROWTH

✓ Improved Product Carbon Footprint process

+15 NEW PCFS

✓ Improved Supplier Labor and OHS Risk Assessment

20+ VARIABLES

NEXT STEPS



THE PATH TO EPEAT 2.0

Guidance by the Global Electronics Council's EPEAT program helps Ace focus on selecting environmentally preferable materials for electronic products. The latest criteria are the most challenging yet; Ace aims to have EPEAT 2.0 products certified in all categories by the end of 2026.



SBTI GUIDED ENERGY AUDIT

As Scope 1 & 2 energy increased in 2025, Ace is increasingly focused on prioritizing on-site energy efficiency. As production increases, Ace aims to meet increased energy demands with improved efficiency measures. To this end an energy audit is scheduled to locate areas for improvement.

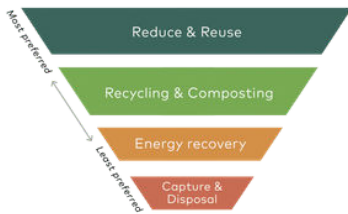


PRODUCT TRANSPORT

Ace has set a goal to reduce distribution emissions 10% by 2030. We are considering transportation methods, shipping efficiencies, and supplier or partner agreements.

NEW PROCESS IMPLEMENTATION

Ace Sustainability has made a profusion of improvements in internal processes to meet various sustainability goals. These include a new PCF methodology, a new supplier risk assessment, and updated conflict minerals and product transport processes. Ace continues to innovate to improve impacts. This next year may see the further integration of AI tools to this end.



CONCLUSION

At Ace Computers, we are deeply committed to environmental responsibility. We continuously strive to minimize our ecological footprint by adopting sustainable practices and ensuring compliance with environmental regulations. Our dedication to actively participate in preserving the environment is reflected in our efforts to eliminate the use of harmful substances and promote a greener, healthier planet. We will continue to innovate and collaborate, driving positive environmental impact and setting new standards for corporate responsibility.

Our mission is to continue to achieve high standards in sustainability while delivering value and quality to our stakeholders. We also aim to foster a culture, and an industry, of environmental stewardship throughout our supply chain. We do this by meeting or exceeding corporate culture goals, through EPEAT eco-label compliance, and by understanding then addressing our emissions and environmental impacts. We believe each report, analysis, and interaction has the potential to push the electronics industry toward a more responsible model and sustainable future.

THANK YOU FOR YOUR SUPPORT!



ACKNOWLEDGEMENTS

Ace Computers would like to acknowledge the contributions of the people who worked on the projects mentioned within

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Our Federal Contractors

Our vendors and suppliers

The GEC organization and our conformity assurance body, Leiten, LLC

All of our stakeholders for trusting in us



**WE THANK YOU FOR YOUR CONTINUED SUPPORT IN
OUR EFFORTS TOWARD A MORE SUSTAINABLE WORLD
THROUGH BETTER BUSINESS**

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